

**Job Title:** Adoption Competent Therapist (Hybrid Telehealth/In-Person)

**Location:** Hybrid (Remote & In-Person in Pennsylvania)

**Employment Type:** 1099 Independent Contractor (Fee-for-Service)

**Schedule:** Flexible – Must be available to offer sessions until at least 7 PM, twice weekly

**About Us:**

We are seeking a compassionate and skilled clinician to join our team at Adoptions From The Heart, providing adoption-competent therapy services to individuals and families within the adoption kinship network. This includes adoptees, birth parents, adoptive or waiting adoptive parents, siblings, and others who are impacted by adoption. Our goal is to promote attachment, bonding, and reduce family conflict while addressing the unique needs of our clients in both pre- and post-adoption stages.

**Key Responsibilities:**

- Provide individual and family therapy to individuals and families impacted by adoption.
- Develop and implement treatment plans that utilize evidence-based therapeutic models.
- Promote attachment and bonding, while decreasing family conflict and the risk of disruption.
- Offer therapy via telehealth, with occasional in-person sessions.
- Collaborate with a multidisciplinary team to ensure comprehensive support for AFTH individuals and families.
- Engaging in community outreach efforts, including building relationships with referral sources
- Maintain accurate and timely clinical documentation, including therapy notes.
- Manage a caseload and schedule sessions in a timely manner.

**Qualifications:**

- Graduate degree in a mental health-related field (e.g., Social Work, Marriage & Family Therapy, Counseling).
- Active clinical licensure in Pennsylvania (e.g., LCSW, LPC, LMFT).
- At least one year of professional experience working in the adoption field.
- Completion of adoption-competent therapy training is required.
- Knowledge and experience with TherapyNotes (or similar clinical documentation software) is a plus.
- Must be able to accept clients ages 12 and up and provide both individual and family therapy services.
- Experience working with diverse populations and proficiency in one or more culturally responsive therapeutic approaches is preferred.

**Compensation:**

- 60/40 split for services rendered.

**Additional Skills and Attributes:**

- Strong communication and interpersonal skills.
- Ability to maintain a flexible schedule and self-manage caseload.
- Ability to work independently and manage time effectively.
- Commitment to providing high-quality, culturally competent care.

**Licensure in New Jersey and/or Delaware is a plus.**

If you are passionate about making a meaningful impact in the lives of individuals and families affected by adoption and meet the above qualifications, we would love to hear from you. Please submit your resume, including a cover letter, detailing your experience and qualifications.

**Resume Submission**

If you are interested in applying for this position, please send your resume and cover letter to [JuliaR@afth.org](mailto:JuliaR@afth.org)

**Adoptions From The Heart is an Equal Opportunity Employer.**

We are committed to fostering an inclusive and diverse workplace where all employees and applicants are treated with respect and dignity. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or any other characteristic protected by applicable law.