



# Adoptions From The Heart

These are a few ways AFTH will focus on being proactive in helping to eliminate systemic racism, keep the conversation going and help support adoptive and birth parents as well as adoptees of color:

## **Continue to Engage with the Black Community about Adoption:**

- Actively recruit more black adoptive parents
- Engage the black voices of our clients to help share their experiences with adoption and how it has changed over the years.
- Actively engage in changing the systemic racism within the child welfare system

## **Adoptive Parent Support**

- Hold Groups for Placed Families, specially focused on Transracial Adoption
- Support adoptive parents raising children of color
- Find resources for families to support transracial adoption
- Bring in other Adoptive Families that have experienced transracial adoption as mentors
- Bring in Birthparents of Color, to allow their voices to be heard and provide helpful education on raising children of color
- Bring in Adoptees of color to allow their voices to be heard and provide education on being raised by white parents

## **Birthparent Support Groups:**

- Give Black and Brown voices a platform to be heard.
- Recruit Birthparents of color as Leaders/Liaisons to other Adoptive Parents who may not have a relationship with their birthparents and are struggling with resources to help raise their children of color

## **Increase Diversity Training for Social Workers and Staff at Adoptions from the Heart**